



Career Opportunity: Gender and Protection Coordinator

The post is to be based in **Sittwe** and opened to **National Candidates** and advertised nationwide.

Oxfam is a leading International NGO with a worldwide reputation for excellence and over 70 years of experience. It's not unfortunate that people live in poverty. With enough wealth in this world to go around it's unjustifiable. It's not just their problem. It's ours too. Our humanitarian, development and campaigning projects change lives around the world, and with the right support, we can beat poverty and injustice. Thousands of people already commit their time and talents to our campaigning, humanitarian and long-term development projects. Now we're looking for yours.

The role:

To support the Sittwe Humanitarian WASH programme by providing specialist support on humanitarian protection and safe programming, including supporting the effective promotion of gender equality and non-discrimination across all components of the programme. This position will be part of the team who will lead the implementation of a multi-year programme providing high quality WASH services to more than 80,000 IDPs living in displacement camps in Sittwe, Rakhine State. Oxfam works in partnership with Solidarites International (SI) in this programme, and in close collaboration with Camp Management Agencies and other WASH actors. Whilst the context is humanitarian, people have been living in IDP camps for five years – and the overall approach of this programme is to transition to community development approaches promoting strong community engagement and community ownership of facilities and services within the IDP camps. This requires a strong focus on the upgrading of WASH infrastructure upgrades during the first nine months, with a transition to community ownership of the infrastructure following the upgrades. Many transitional strategies are to be developed and implemented across the camps, with a view to transition of services to external agencies (government or private sector), an increase in market based approaches, greater investment in community mobilisation, accountability, protection, and new approaches to hygiene promotion.

Level:

National, C2

Employment term:

Fixed-Term (Until 30th September 2020)

Report to:

Consortium Manager (Sittwe Humanitarian WASH Programme).

What we offer:

Respectful and empowered working environment,
Life insurance, Medical+ dental + optical benefits,
Competitive salary and Career advancement opportunities,
Generous leave entitlement

KEY RESPONSIBILITIES

- Provide support for the delivery of **safe programming** for Sittwe humanitarian WASH programme and integrate basic protection activities into activities as appropriate.
- Lead in developing community based protection activities, including mobilizing, capacity building, and linkages with the other protection actors in the field programme.
- Strengthen the Sittwe humanitarian WASH team's capacity to meet **protection and gender minimum standards**
- Provide ongoing **strategic protection analysis** (including aspects of conflict analysis, gender, and risk management) and lessons from programme experience to inform further programme adjustment, implementation and policy/advocacy work
- Lead **capacity-building** on protection and gender issues for consortium staff and volunteers in the field, linking with national, regional capacity-building initiatives
- **Support MEAL processes and activities** to integrate gender and protection, and to gather lessons relating to these areas
- **Lead** in documentation and sharing of learning from the field related with gender and protection

- **Represent the Consortium** externally: develop alliances with agencies working in the field on gender and protection with a view to enhancing coordination, and adopting complementary approaches including active participation in relevant protection coordination and planning mechanisms
- Actively coordinate with the other gender and protection colleagues in Oxfam and SI and participate in sharing and learning among the peer group
- Bring in and manage additional technical protection and gender expertise as required, through either accessing head office advisory support or external consultancy support, co-ordinating with programme teams and developing and managing terms of reference.
- Other responsibilities as required.

SKILLS AND COMPETENCE:

Essential

- Strong conceptual and practical understanding of gender and protection issues and approaches in humanitarian contexts, including the constraints, sensitivities and risks associated with such work
- Proven experience in the provision of technical advice and support to field programs, and skills in staff and volunteer development, mentoring, and training
- Strong understanding of gender and protection standards, including those around GBV, key sectoral issues and processes including advocacy for gender and protection
- Demonstrable understanding of the gender dynamics of gender and protection work and ability to implement relevant activities with an emphasis on the gendered aspects of conflict, violence and abuse
- Excellent influencing and negotiation skills. The ability to work independently as well work as a team player – supporting staff and volunteers is essential
- Proven analytical skills and strategic thinking, ability to apply professional and ethical standards to data collection and analysis processes
- Excellent verbal and written communication skills, including high-level interpersonal, influencing, negotiation and representational capabilities. Written and spoken English essential
- Ability to advise and get support remotely.
- Graduate qualification in law, international relations, social sciences, gender, politics or other relevant area; or equivalent experience
- Initiative, drive to achieve results, working with others, organizational awareness, respect for others and self-awareness.

Desirable

- Experience and involvement in humanitarian response work, preferably in a humanitarian gender and protection role in conflict or insecure environments
- Understanding of WASH programming

Closing date: 17 September 2017, 5:00 PM

How to apply: Please state applied position in email subject line and send to Human Resources Department through myanmarhr@oxfam.org.uk
(OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street,
Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.
Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

Detail and complete job profile is available upon request.

We regret that only short-listed applicants will be contacted.

Oxfam is committed to equal opportunities and diversity. We welcome and encourage applications from women, minority and underrepresented groups.

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